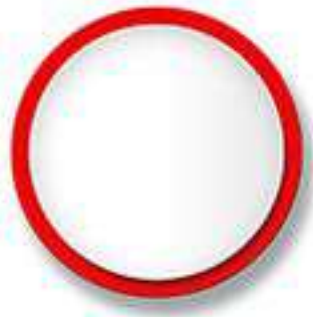


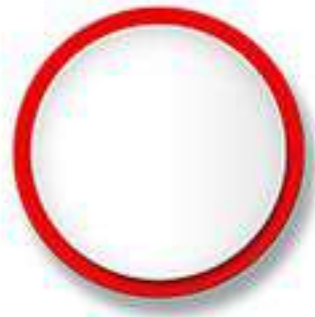
# Labor market using Blockchain

Business and Marketing



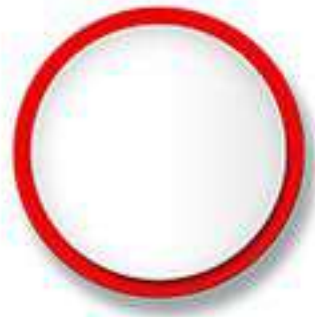
If blockchains are a powerful concept,  
they must **help ordinary people.**

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Simplifying labor market payments using blockchain is our attempt to try blockchain to **solve real life problems of people.**

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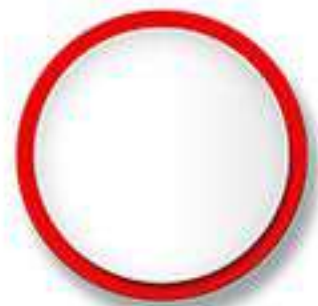
Typically in India, daily wage earners stand physically in a designated market place.

These places are often open street crossings.

The buyers come and physically select the laborers they like

And laborers are paid a daily wage after days work is over.

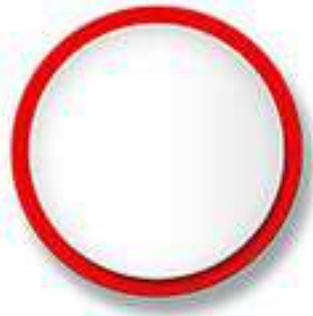
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However, often payments by buyers are withheld.

There is no track record of buyers whether payments were properly done for previously selected laborers.

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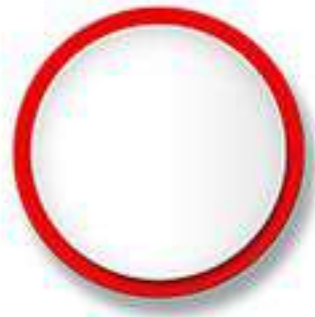
Similarly, there is no track record for **performance of laborers** with previous daily employers.

Employers have no idea how good is the laborer **at work** or how is his **behavior**.

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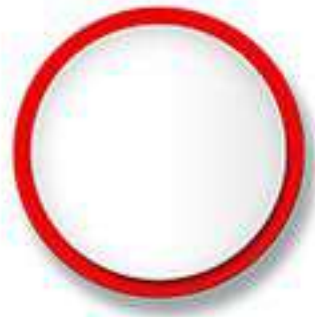


If we could bring the employer side information as well as labor side information on the blockchain, then we can **shift the marketplace to the blockchain.**



We can do a **quality control** on both employers and the laborers, and **match the best** employer with the best laborer.

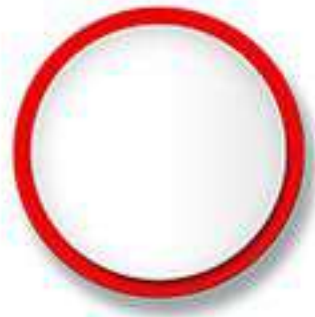
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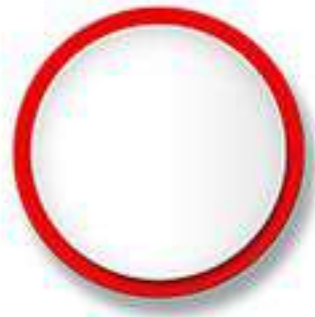
The employer **must pay** the system on the system FLO ID in **advance**.

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And the system will release the **agreed payment** to the laborer once the day work is finished and notified by the employer.

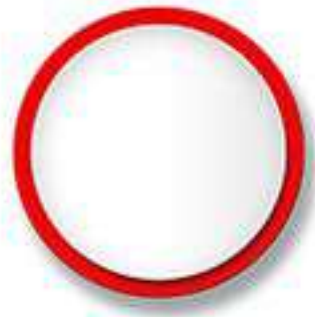
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The employer will **rate** the laborer, and the laborer will rate the employer.

**Highest rated** laborers and employers will be serviced by the system first.

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In order to reduce rating fraud, only the **subadmins** will be allowed to **validate the ratings, and approve** it to go in the system.

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